

Curriculum Vitae

Personal information

First name(s) / Surname(s)	Abílio Jorge / Ferreira Nunes
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Nationality	Portuguese
Date of birth	21st June 1980 (43)
Marital Status	Married
Gender	Male



Professional summary

- CFO, Board Member and Managing Director of Sodecia Safety and Mobility International reporting to Division CEO (Apr'22 – date)
 - China (CN), Hong Kong, (HK), Netherlands (NL), India (IN), Czech Republic (CZ), Germany (DE), Portugal (PT), USA (US)
- CFO and ManCo member reporting to Sonae Arauco Group CFO (Mar'18 – Mar'22)
- Principal Executive Officer and Board Member of Pension and Provident Funds (Feb'19 – Mar'22)
- Permanent Invitee to Sonae Arauco South Africa, PTY, Ltd Board of Directors (Mar'18 – Mar'22)
- Permanent invitee as Chief Controller to Supervisory Board Sonae Arauco Deutschland, AG (Feb'12-Feb'18)
- 18 years international Team Management in UK, DE, PT, FR, SP, NL, ZA, CN, CZ, IN, US
- INSEAD, Certificate in Corporate Governance, Feb'22, FR
- Advanced Program for NEDs, Portuguese Institute of Corporate Governance, IPCG, Feb'22, PT
- INSEAD, International Directors Programme, Nov'21, FR
- Certified Director, Institute of Directors in South Africa, Distinction, Apr'21, Certified Director number 324, RSA
- Harvard Business School, Succeeding as a Strategic CFO, Apr'21
- Executive MBA Kellogg – WHU, Cum laude (19 / 20), Oct'15, USA, DE, HK
- Management Degree, Universidade do Minho, Good, Feb'03, PT
- Chartered Accountant, Feb'03, PT, License 78945
- Member of Portuguese Economist's Order, 2009, PT, License 14442
- Certified Train-the-Trainer, 2004, PT
- Member of Institute of Directors in South Africa, Membership number 55493517
- Company spokesman to German Financial Workers Council, 2011-2018
- Multiple times awarded with best student distinction in High school (7th-11th grade)
- Class speaker: Management Class, 2001 & 2002 and High School, 1996-1998, PT
- President of Students Association High School, 1997, PT
- INSEAD Alumni, Feb'22 – date
- Kellogg and WHU Alumni, Oct'15 to date
- Native speaking in English and Portuguese and professional proficiency in German

Work experience	
Dates	From April 2022 to date
Occupation or position held	Chief Financial Officer, Board Member, Managing Director
Main activities and responsibilities	CFO, Board Member and Managing Director for Safety and Interiors Division with plants comprising China, India, Czech Republic, Germany, Portugal, USA.
Name and address of employer	Sodecia Safety & Mobility International GmbH
Type of business or sector	Industrial corporation operating worldwide as a full-service supplier in Body in White, Safety and Interiors and Tools and Equipment.
Work experience	
Dates	From March 2018 to March 2022
Occupation or position held	Chief Financial Officer
Main activities and responsibilities	Reporting to the group CFO I am a member of the Regional ManCom in South Africa South Africa has two production plants with a total turnover of ZAR 1.3B.
Name and address of employer	Sonae Arauco South Africa (PTY) Limited, Johannesburg
Type of business or sector	Sonae Arauco is a wood-based alliance between two strong brands: Sonae Indústria and Arauco. This partnership encompasses wood-based paneling, chemical and impregnated paper plants in Europe and South Africa. With over 20 factories in 8 countries and 2 continents, and with circa 2800 employees, Sonae Arauco is one of the largest wood-based panel producers in the world.
Work experience	
Dates	From April 2013 to February 2018
Occupation or position held	North and East Europe Controlling Manager
Main activities and responsibilities	Reporting to the group planning and control director, I am a member of the Regional Management team (matrix organization). I work closely with the corporate CITO and CMSO to drive efficiency and business profitability. North Europe region is responsible for 40% of company's turnover (423 Million Euro).
	<p>Main tasks:</p> <ul style="list-style-type: none"> • Supervisory Board participation (Budget, Activity review, Local GAAP accounts presentation) • Company spokesman Financial Workers Council body • CAPEX decisions, feasibility studies, M&A, company re-structuring • Monthly reporting to ExCom (Executive Committee) • North Europe BRM & Leaders call participation • NEE Kick off meeting organization and financial speaker • Manage controlling team (11) and all controlling affairs for 4 particleboard and MDF plants (DE) • Manage Sales controlling for North Europe and export markets (Germany, Netherlands and Switzerland commercial offices) • Responsible for budgeting process (incl. Treasury) and rolling forecast • Monitor and analyze monthly operating results against budget • Responsible for Customer profitability order acceptance • Participation in industrial projects • Prepare financial analysis and ad hoc requests for Management Team • Work closely with departmental managers to control overhead costs <p>Work closely with plant managers to improve business efficiency</p>
Name and address of employer	Sonae Arauco, Glunz AG, Germany
Type of business or sector	Sonae Arauco is a wood-based alliance between two strong brands: Sonae Indústria and Arauco. This partnership encompasses wood-based paneling, chemical and impregnated paper plants in Europe and South Africa. With over 20 factories in 8 countries and 2 continents, and with circa 2800 employees, Sonae Arauco is one of the largest wood-based panel producers in the world.
Dates	From April 2012 to March 2013

Occupation or position held	European Particleboard Controller
Main activities and responsibilities	<p>Senior Manager in a functional organization responsible for all controlling affairs (12) in seven particleboard plants across Europe (Portugal, Spain, France and Germany), German central functions and sales controlling.</p> <p>Following the extinction of the country CFO position (1Q12), I have assumed the senior financial tasks performed by the CFO:</p> <ul style="list-style-type: none"> • Participation in Supervisory Board • Company spokesman for Workers Council • Leaders Call, Kick off meeting • CAPEX decisions, feasibility studies, M&A • Plant closure and union negotiation (Horn particleboard) <p>Reporting to the group planning and control director and working closely with the Particleboard Industrial manager I was part of the senior management team and the most senior financial person for particleboard plants in Europe. I worked closely with the particleboard manager totaling more than 23 plant visits together to drive efficiency and business profitability. In this process, we have closed one mill in Spain. Managing a team in four different countries has been a demanding but very rewarding experience. Raw board capacity is 6.6 million m3, approximately 78% of which is located in Europe; this equates to 600 Million Euro. Particleboard is the core of our product range. As the most common type of wood-based panel in the world, particleboard is suitable for all general uses in furniture and construction.</p>
Name and address of employer Dates Occupation or position held	<p>Sonae Indústria, Glunz AG, Germany From September 2011 to March 2012 Germany Country Controller</p>
Main activities and responsibilities	<p>Manage controlling team (15) and all controlling affairs for industrial operations (5) and sales activity (500 Mio Euro turnover). Reporting to the country CFO and functionally to the group planning and control director, I was part of the senior country management team. My mission was to create a team, improve the standards of reporting, and enforce corporate procedures implementation.</p> <p>Main tasks:</p> <ul style="list-style-type: none"> • Manage Sales controlling (4), German central controlling (3), Plant controlling (8), Trainees • Responsible for the monthly reporting and consolidated results for Germany • Responsible for budgeting process and rolling forecast • Analyze country business performance with Country COO / CITO • Monitor and analyze monthly operating results against budget • Follow-up of the customer profitability • Analyze all investments and divestments requests • Participation in industrial projects • Work closely with departmental managers to control overhead costs • Work closely with plant managers to improve business efficiency
Name and address of employer Dates Occupation or position held	<p>Sonae Indústria, Glunz AG, Horn-Bad Meinberg, Germany From March 2005 to August 2011 UK Country controller</p>
Main activities and responsibilities	<p>Manage controlling, accounting and treasury teams (7) for industrial operations (2 production sites in Liverpool and Northern Ireland), sales office (80 Mio GBP turnover) and UK HQ.</p> <p>Reporting to the country CFO and functionally to the group planning and control director. I was an advisory member to the ManCom and participated in all management team meetings. I was co-project manager for E Invoicing (Pilot project in Sonae Indústria). I've participated in numerous projects as senior financial responsible (e.g. SAP CO, SAP MM, SAP PM, SAP HR roll out, Balanced Scorecard implementation, Cost down project, Profit Improvement Project, Self-billing introduction to finished goods haulage, Profitability analysis, Sales order profitability).</p> <p>Main tasks:</p> <ul style="list-style-type: none"> • Provide leadership to the Accounting (Accounts Payable, Accounts receivable), Treasury and controlling Teams • Manage budget process • CAPEX decisions and 5 year master plan • Treasury: manage cash and liquidity needs • Sales controlling: monitor profitability analysis and commercial price decisions • Plant controlling: monitor industrial efficiencies and benchmark with group plants • Management control: Define and monitor business KPI achievement

Name and address of employer	<ul style="list-style-type: none"> Accounting: Prepare management and statutory accounts (IFRS and UK GAAP) Co-ordinate all interaction with both, internal and external auditors Sonae Indústria (UK), Ltd; Liverpool Knowsley Industrial Park, L33 7XQ Merseyside, UK
Dates	From February 2003 to February 2005
Occupation or position held	Senior Accountant in the reporting and consolidation team
Main activities and responsibilities	<ul style="list-style-type: none"> Perform IFRS Financial Statements (Balance Sheet, P & L, and Cash Flow) Month end closure for German, Swiss and Dutch companies Intercompany consolidation (Balance sheet, P&L, Cash flow statement) Preparation, review, and recording of general ledger and fixed assets Report of social accounts to the Corporate Centre
Name and address of employer	Sonae Indústria Management Services, Maia, Portugal HQ
Dates	From July 2002 to February 2003
Occupation or position held	Corporate Management Controller (Professional training: Good with distinction)
Main activities and responsibilities	<ul style="list-style-type: none"> Development of management control tools Improve budget process Defining the framework of a balanced scorecard Economic Value Added model introduction
Name and address of employer	TEVIZ, Textil de Vizela, SA, Moreira de Cónegos Portugal